

## Working group 4 on new projects

### **About CORE Job Shadowing (JS)**

In the framework of the ROTARY project CORE, the participating clubs have committed to promote opportunities for professional Job Shadowing (JS). This will entitle suitable candidates to look over the shoulders of a professional in his/her job environment in a different country and extend their professional horizon. The period of job shadowing is envisaged to be between 1 week and three months.

*The objectives of the CORE - JS are to give an opportunity for young professionals to*

- Extend their professional horizon by learning how similar professionals work in a different country and in a different professional environment.
- Apprehend different working methods and tools to achieve the professional goals, manage meetings and staff as well as intrapersonal relations.
- Deepen their professional language knowledge, getting acquainted to different mentalities, habits and approaches to achieve professional goals.
- Growing their professional experience by getting acquainted to a working environment in a different country.
- Experience new professional and personal cultures
- Extend their professional network on an international level.
- Contribute to Rotary projects in a different country

*Candidates for CORE - JS should*

- Have a good command of the hosts language as well as of the English language
- Have completed their University studies and have possibly already gained first experiences in a job related to their professional education.
- Be sponsored by a Rotary Club which is part of the CORE project
- Be available to contribute to Rotary projects.
- Be available to provide a hosting opportunity for other CORE JS candidates

*CORE - JS should work in two ways:*

**Outbounds:** Attracting candidates, who want to make a Job Shadowing experience in a different country, by disseminating the information about CORE - JS in the different Rotary Clubs and in particular in ROTARACT Clubs.

**Inbounds:** Actively encouraging Rotary members and friends to offer Job Shadowing opportunities in their companies or offices. Such opportunities could also be offered by a group of companies being active in the same professional topic and even being located in the same region by rotating the candidates between the different companies.

Ideally, each district being part of CORE, should identify one reference person, which should act as link between the different Clubs and CORE and coordinate with the reference persons of the other districts.

Each Rotary Club, who is interested in CORE - JS, should nominate one reference person to liaise with the District CORE - JS reference person.

### *Timeline*

- Distribute this document to participants of the CORE working group within one week.
- Participants of the CORE working group to provide comments to this document within 2 weeks.
- Edit and send the final document to Governors of CORE districts, within two weeks, asking to distribute the documents to all Clubs of District and suggesting to interested Clubs to nominate a CORE - JS reference person within the next four weeks.
- In the meantime actively promote the idea of CORE - JS within the Clubs of the Districts by organizing events (for example presentations during Rotary Club meetings, etc.).

### **Targets**

1. Identify for each District of CORE at least ONE outbound candidate within 4 months.
2. Identify for each District of CORE at least one inbound opportunity within 4 months.

Edited by Georg PETER  
Rotary Lago Maggiore  
District 2042  
Italy